

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
2020834	JP3802300008	Fast Retailing Co., Ltd.	Asia	Japan	27 November 2025	Annual	Against	2.1 2.2	Concerns related to approach to board gender diversity Concerns related to succession planning		2
2020981	JP3211050004	Kasumigaseki Capital Co., Ltd.	Asia	Japan	27 November 2025	Annual	Against	3.10,3.12,4.1,4.2 3.1,3.2	Concerns related to level of board independence Concerns related to level of board independence Concerns related to approach to board gender diversity		1
2009158	SG1J26887955	Singapore Exchange Limited	Asia	Singapore	09 October 2025	Annual	All For				1
2026970	KR7052690005	KEPCO Engineering & Construction Co., Inc.	Asia	South Korea	17 December 2025	Special	All For				1
1988000	AU000000TCL6	Transurban Group Ltd.	Australia & New Zealand	Australia	08 October 2025	Annual	Against	3	Pay is misaligned with EOS remuneration principles		1
1995512	AU000000REA9	REA Group Ltd	Australia & New Zealand	Australia	09 October 2025	Annual	Against	3d 3a	Concerns related to inappropriate membership of committees Concerns to protect shareholder value		1
1998841	AU000000CBA7	Commonwealth Bank of Australia	Australia & New Zealand	Australia	15 October 2025	Annual	All For				1
2000524	AU000000SGP0	Stockland	Australia & New Zealand	Australia	16 October 2025	Annual	All For				1
1921032	AU000000ASX7	ASX Limited	Australia & New Zealand	Australia	23 October 2025	Annual	Against	5c 3	Concerns related to protecting shareholder value Pay is misaligned with EOS remuneration principles		1
1995801	AU000000COH5	Cochlear Limited	Australia & New Zealand	Australia	23 October 2025	Annual	Against	2.1,4.1	Pay is misaligned with EOS remuneration principles		1
2000523	AU000000CSL8	CSL Limited	Australia & New Zealand	Australia	28 October 2025	Annual	Against	3	Pay is misaligned with EOS remuneration principles		1
1929389	AU000000VCX7	Vicinity Centres	Australia & New Zealand	Australia	06 November 2025	Annual	Against	2	Pay is misaligned with EOS remuneration principles		1
2008873	AU000000GMG2	Goodman Group	Australia & New Zealand	Australia	11 November 2025	Annual	Against	1,6	Pay is misaligned with EOS remuneration principles		1
2007929	AU000000NST8	Northern Star Resources Ltd.	Australia & New Zealand	Australia	18 November 2025	Annual	Against	1,2,3	Pay is misaligned with EOS remuneration principles		1
2007417	AU000000PDN8	Paladin Energy Ltd	Australia & New Zealand	Australia	18 November 2025	Annual	Against	1	Pay is misaligned with EOS remuneration principles		1
1974490	AU000000MPL3	Medibank Private Limited	Australia & New Zealand	Australia	19 November 2025	Annual	Against	5,6	Pay is misaligned with EOS remuneration principles		1
2010965	AU000000BOE4	Boss Energy Limited	Australia & New Zealand	Australia	20 November 2025	Annual	Against	4 1,5	Concerns related to remuneration committee performance Pay is misaligned with EOS remuneration principles		1
1925499	AU000000WTC3	WiseTech Global Limited	Australia & New Zealand	Australia	21 November 2025	Annual	Against	2	Pay is misaligned with EOS remuneration principles		1
1924693	AU000000ANZ3	ANZ Group Holdings Limited	Australia & New Zealand	Australia	18 December 2025	Annual	Against	7,8,9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks		1
1997703	NZMELE0002S7	Meridian Energy Limited	Australia & New Zealand	New Zealand	21 October 2025	Annual	All For				1
2028129	BMG0171K1018	Alibaba Health Information Technology Limited	Emerging Markets	Bermuda	30 December 2025	Special	All For				1
2001720	KYG254571055	Credo Technology Group Holding Ltd.	Emerging Markets	Cayman Islands	13 October 2025	Annual	Against	1.3 2	Concerns related to board composition Concerns related to overall board structure Concerns related to remuneration committee performance Low shareholding requirement No clawback policy Options/PSUs vest in less than 36 months		1
2023002	KYG5074A1004	JD Health International, Inc.	Emerging Markets	Cayman Islands	08 December 2025	Extraordinary Shareholders	All For				1
2017345	KYG3323L1005	Fabrinet	Emerging Markets	Cayman Islands	11 December 2025	Annual	Against	1.1	Concerns related to overall board structure Concerns related to board composition		1
2012076	IL0011334468	CyberArk Software Ltd.	Emerging Markets	Israel	13 November 2025	Special	All For				1
2022876	IL0011301780	Wix.com Ltd.	Emerging Markets	Israel	18 December 2025	Annual	All For				1
2016846	DK0062498333	Novo Nordisk A/S	Europe	Denmark	14 November 2025	Extraordinary Shareholders	All For				2
1924590	DK0060448595	Coloplast A/S	Europe	Denmark	04 December 2025	Annual	Against	4,6.1	Pay is misaligned with EOS remuneration principles		1
2001792	IE00BTN1Y115	Medtronic Plc	Europe	Ireland	16 October 2025	Annual	Against	1a	Concerns related to board composition		1
2002885	IE00BQT3WG13	iShares IV plc - iShares MSCI China A UCITS ETF	Europe	Ireland	17 October 2025	Annual	All For				1
2008230	IE00BKVD2N49	Seagate Technology Holdings Plc	Europe	Ireland	25 October 2025	Annual	Against	1d	Concerns related to board composition		1
2013165	LU0830940101	Ruffer Protection Strategies-Ruffer Protection Strategies	Europe	Luxembourg	15 October 2025	Annual	All For				2
2021037	LU1778762911	Spotify Technology SA	Europe	Luxembourg	10 December 2025	Extraordinary Shareholders	All For				2
2021313	LU2290522684	InPost SA	Europe	Luxembourg	11 December 2025	Extraordinary Shareholders	All For				1
2010350	NL0000395903	Wolters Kluwer NV	Europe	Netherlands	03 November 2025	Extraordinary Shareholders	All For				1
2012996	NL0010832176	argenx SE	Europe	Netherlands	18 November 2025	Special	All For			2.	1
2017312	NL0000226223	STMicroelectronics NV	Europe	Netherlands	18 December 2025	Extraordinary Shareholders	All For				1
2019073	NO0003054108	Mowi ASA	Europe	Norway	20 November 2025	Extraordinary Shareholders	All For				1
2003813	US7043261079	Paychex, Inc.	North America	USA	09 October 2025	Annual	All For				2
2005306	US7802871084	Royal Gold, Inc.	North America	USA	09 October 2025	Special	All For				1
2003793	US7427181091	The Procter & Gamble Company	North America	USA	14 October 2025	Annual	Against	5 1j,2	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks Concerns related to Auditor tenure		1
2010137	US7010941042	Parker-Hannifin Corporation	North America	USA	22 October 2025	Annual	Against	1h 2	Concerns related to remuneration committee performance No clawback policy Options/PSUs vest in less than 36 months Concerns related to excessive severance pay High variable pay ratio		1
2009282	US1729081059	Cintas Corporation	North America	USA	28 October 2025	Annual	Against	1g 4	Concerns related to board composition Shareholder proposal promotes appropriate accountability or incentivisation		2
2010877	USS128073062	Lam Research Corporation	North America	USA	04 November 2025	Annual	Against	6	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		2
2009396	US14149Y1082	Cardinal Health, Inc.	North America	USA	05 November 2025	Annual	All For				1
2010873	US0936711052	H&R Block, Inc.	North America	USA	05 November 2025	Annual	All For				2
2010671	US4824801009	KLA Corporation	North America	USA	05 November 2025	Annual	Against	1.6 3	Concerns related to remuneration committee performance Low shareholding requirement No clawback policy High variable pay ratio High CEO to average NEO pay		2

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1994609	US88160R1014	Tesla, Inc.	North America	USA	06 November 2025	Annual	Against	1a 1b 2 3,4 8,12,14 10,11,13	1.Concerns related to board composition 2. Concerns related to overall board structure 3. Concerns related to remuneration committee performance 4. Concerns related to shareholder rights Concerns related to management of environment-related business risks Inappropriate use of one-time awards 2- Insufficient disclosure Pay is misaligned with EOS remuneration principles Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes enhanced shareholder rights		2
2011110	US0530151036	Automatic Data Processing, Inc.	North America	USA	12 November 2025	Annual	All For				2
2012779	US4262811015	Jack Henry & Associates, Inc.	North America	USA	12 November 2025	Annual	Against	5	Shareholder proposal promotes appropriate accountability or incentivisation		1
2012734	US11133T1034	Broadridge Financial Solutions, Inc.	North America	USA	13 November 2025	Annual	Against	1e 2	Concerns related to remuneration committee performance Options/PSUs vest in less than 36 monthsHigh variable pay ratioHigh CEO to average NEO pay		2
2011456	US8760301072	Tapestry, Inc.	North America	USA	13 November 2025	Annual	Against	1a 3	Concerns related to remuneration committee performance Low shareholding requirement No clawback policy Options/PSUs vest in less than 36 months High variable pay ratio		1
2011112	US35137L1052	Fox Corporation	North America	USA	14 November 2025	Annual	Against	1g 1c 6	Concerns related to board composition Concerns related to protecting shareholder value Concerns related to remuneration committee performance Shareholder proposal promotes enhanced shareholder rights		1
2012521	US6558441084	Norfolk Southern Corporation	North America	USA	14 November 2025	Special	All For				1
2012522	US9078181081	Union Pacific Corporation	North America	USA	14 November 2025	Special	All For				1
2011425	US68389X1054	Oracle Corporation	North America	USA	18 November 2025	Annual	Against	1.5	Concerns related to succession planning Concerns related to protecting shareholder value		2
2000284	US7611521078	ResMed Inc.	North America	USA	19 November 2025	Annual	All For				2
2013478	US1890541097	The Clorox Company	North America	USA	19 November 2025	Annual	All For				1
2013292	US9581021055	Western Digital Corporation	North America	USA	20 November 2025	Annual	All For				1
2015002	US0494681010	Atlassian Corporation	North America	USA	02 December 2025	Annual	Against	1j 1f 4,5	Concerns related to board composition Concerns related to protecting shareholder value Concerns related to remuneration committee performance Pay is misaligned with EOS remuneration principles		2
2017848	US2172041061	Copart, Inc.	North America	USA	05 December 2025	Annual	Against	1.8	Concerns related to succession planning, Concerns related to board composition Concerns related to management of environment-related business risks		2
2017007	US5949181045	Microsoft Corporation	North America	USA	05 December 2025	Annual	Against	7 8,9	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks SH: For shareholder resolution, no management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks	1b,1c	2
2022924	US81762P1021	ServiceNow, Inc.	North America	USA	05 December 2025	Special	All For				2
2021557	US6974351057	Palo Alto Networks, Inc.	North America	USA	09 December 2025	Annual	Against	1a 3 6	Concerns related to overall board structure Concerns related to remuneration committee performance Insufficient action taken on low say-on-pay results Shareholder proposal promotes appropriate accountability or incentivisation		2
2017229	US67059N1081	Nutanix, Inc.	North America	USA	12 December 2025	Annual	Against	1d	Concerns related to board composition		1
2019925	US40171V1008	Guidewire Software, Inc.	North America	USA	15 December 2025	Annual	Against	1e	Concerns related to board composition		1
2018911	US17275R1023	Cisco Systems, Inc.	North America	USA	16 December 2025	Annual	Against	1a,3	Pay is misaligned with EOS remuneration principles		2
2024671	US67079K1007	NuScale Power Corporation	North America	USA	16 December 2025	Special	All For				1
2018443	US3030751057	FactSet Research Systems Inc.	North America	USA	18 December 2025	Annual	All For				2
2024857	US2855121099	Electronic Arts Inc.	North America	USA	22 December 2025	Special	All For				1
2028833	US76680R2067	RingCentral, Inc.	North America	USA	31 December 2025	Annual	Against	1.3 1.5 3	Concerns related to board composition Concerns related to protecting shareholder value Concerns related to remuneration committee performance Low shareholding requirement		1
2009575	JE00BJ1F3079	Ancor Plc	United Kingdom	Jersey	06 November 2025	Annual	All For				1
2012574	GB00BVZK7T90	Unilever Plc	United Kingdom	United Kingdom	21 October 2025	Special	All For				1
2011550	GB0009895292	AstraZeneca PLC	United Kingdom	United Kingdom	03 November 2025	Special	All For				2
1993035	GB0000811801	Barratt Redrow Plc	United Kingdom	United Kingdom	05 November 2025	Annual	All For				1
1997240	GB0002374006	Diageo Plc	United Kingdom	United Kingdom	06 November 2025	Annual	All For				1
1922258	GB00BF345X11	Supermarket Income REIT PLC	United Kingdom	United Kingdom	24 November 2025	Annual	All For				1
2014591	GB0000904986	Bellway Plc	United Kingdom	United Kingdom	27 November 2025	Annual	Against	5	Concerns related to approach to below-board gender diversity		1
2021073	GB0006731235	Associated British Foods Plc	United Kingdom	United Kingdom	05 December 2025	Annual	All For				1
2021882	GB00BTK05J60	Anglo American Plc	United Kingdom	United Kingdom	09 December 2025	Special	Against	2	Pay is misaligned with EOS remuneration principles		1
2026161	GB00BVGBY890	Zegona Communications Plc	United Kingdom	United Kingdom	22 December 2025	Special	All For				1