

Meeting ID	ISIN	Company Name	Investment Region	Country	Meeting Date	Meeting Type	Votes For/Against Management	Agenda Item Numbers	Voting Explanation	Vote By Exception	Ballot Count
2044155	JP3256000005	Kyowa Kirin Co., Ltd.	Asia	Japan	19 March 2026	Annual	All For				1
2044625	JP3853000002	Horiba Ltd.	Asia	Japan	21 March 2026	Annual	Against	1.1,1.3	Concerns about overall performance 2- Concerns related to board composition		1
2047460	JP3758190007	NEXON Co., Ltd.	Asia	Japan	25 March 2026	Annual	Against	2.3 1.1 2.1 3	Concerns related to inappropriate membership of committees Concerns related to level of board independence Concerns related to approach to board gender diversity Concerns related to level of board independence Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles		1
2044641	JP3519400000	Chugai Pharmaceutical Co., Ltd.	Asia	Japan	26 March 2026	Annual	All For				2
2047872	JP3845770001	HOSHIZAKI Corp.	Asia	Japan	26 March 2026	Annual	Against	1.1,1.2	Concerns related to approach to board gender diversity		1
2048500	JP3610600003	Toyo Tire Corp.	Asia	Japan	27 March 2026	Annual	Against	2.5 2.1,2.2	Concerns related to level of board independence Concerns related to overall performance		1
2032355	KR7052690005	KEPCO Engineering & Construction Co., Inc.	Asia	South Korea	18 March 2026	Special	All For				1
2040762	KR7009150004	Samsung Electro-Mechanics Co., Ltd.	Asia	South Korea	18 March 2026	Annual	All For				1
2043688	KR7267260008	HD Hyundai Electric Co., Ltd.	Asia	South Korea	24 March 2026	Annual	All For				1
2044937	KR7000660001	SK hynix, Inc.	Asia	South Korea	25 March 2026	Annual	Against	4.1	Concerns related to approach to board gender diversity		1
2045676	KR7034020008	Doosan Enerbility Co., Ltd.	Asia	South Korea	31 March 2026	Annual	Against	3.1	Concern that the Chair and CEO role are combined, which can lead to a lack of independent oversight of management, particularly when insufficiently balanced by the presence of a Lead Independent Director with adequate powers to ensure the board may act independently of the Chair in certain circumstances.[IndividualDirector2]		1
2039569	KR7052690005	KEPCO Engineering & Construction Co., Inc.	Asia	South Korea	31 March 2026	Annual	Against	2.3	Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]		1
2043918	CNE1000003K3	Jiangxi Copper Company Limited	Emerging Markets	China	16 March 2026	Extraordinary Shareholders	All For				1
2030397	MX01V10C0006	Vista Energy SAB de CV	Emerging Markets	Mexico	27 January 2026	Ordinary Shareholders	Against	1,2,3,4	Concerns related to inadequate reporting		1
2038364	DK0060079531	DSV A/S	Europe	Denmark	19 March 2026	Annual	Against	5	Pay is misaligned with EOS remuneration principles	6.1	1
2039808	DK0010272202	Genmab A/S	Europe	Denmark	19 March 2026	Annual	Against	4,7.a	Pay is misaligned with EOS remuneration principles		1
2039850	DK0060336014	Novonosis (Novozymes A/S)	Europe	Denmark	23 March 2026	Annual	All For				1
2039856	DK0010274414	Danske Bank A/S	Europe	Denmark	26 March 2026	Annual	All For				1
2038365	DK0062498333	Novo Nordisk A/S	Europe	Denmark	26 March 2026	Annual	Abstain	6.1	ndependent Chairman		1
2040211	DK0060636678	Tryg A/S	Europe	Denmark	26 March 2026	Annual	All For				1
2038906	FI0009013403	Kone Oyj	Europe	Finland	05 March 2026	Annual	Against	20 13.b,13.g 13.f	Concerns related to double voting rights Concerns related to inappropriate membership of committees Concerns related to protecting shareholder value Concerns related to inappropriate membership of committees		1
2038144	FI4000297767	Nordea Bank Abp	Europe	Finland	24 March 2026	Annual	All For				2
2040987	FI0009014377	Orion Oyj	Europe	Finland	24 March 2026	Annual	All For				1
2030563	FI0009007132	Fortum Oyj	Europe	Finland	31 March 2026	Annual	All For				1
2040164	FR0013154002	Sartorius Stedim Biotech SA	Europe	France	24 March 2026	Annual/Special	Against	5,8,10 12	Pay is misaligned with EOS remuneration principles Poison pill/anti-takeover measure not in investors interests		1
2027343	DE0007500001	thyssenkrupp AG	Europe	Germany	30 January 2026	Annual	All For				1
2027337	DE000SHL1006	Siemens Healthineers AG	Europe	Germany	05 February 2026	Annual	Against	7 8 6	Concerns related to shareholder rights Issue of equity raises concerns about excessive dilution of existing shareholders Pay is misaligned with EOS remuneration principles		1
2027370	DE000TUAG505	TUI AG	Europe	Germany	10 February 2026	Annual	All For				1
2027336	DE0007236101	Siemens AG	Europe	Germany	12 February 2026	Annual	All For				1
2033937	DE0006231004	Infineon Technologies AG	Europe	Germany	19 February 2026	Annual	Against	8,9	Pay is misaligned with EOS remuneration principles		2
2034777	DE000ENER6Y0	Siemens Energy AG	Europe	Germany	26 February 2026	Annual	All For				1
2039803	DE0005313704	Carl Zeiss Meditec AG	Europe	Germany	26 March 2026	Annual	Against	6.2) 6.3) 6.1) 7,8	Concerns related to level of board independence Concerns related to inappropriate membership of committees Concerns related to succession planning Concerns related to level of board independence Concerns related to succession planning Concerns related to succession planning Concerns related to inappropriate membership of committees Pay is misaligned with EOS remuneration principles		1
2029755	IE00B4BNMY34	Accenture Plc	Europe	Ireland	28 January 2026	Annual	All For				2
2034998	IE0001VNQZ81	TE Connectivity Plc	Europe	Ireland	11 March 2026	Annual	All For				1
2035588	IT0005218380	Banco BPM SpA	Europe	Italy	23 February 2026	Extraordinary Shareholders	All For				1
2038993	IT0000072170	FinecoBank SpA	Europe	Italy	10 March 2026	Extraordinary Shareholders	All For				1
2039471	IT0000066123	BPER Banca SpA	Europe	Italy	12 March 2026	Extraordinary Shareholders	All For				1
1946674	IT0005239360	UniCredit SpA	Europe	Italy	31 March 2026	Annual/Special	All For				2
2040668	NL0015000LU4	Iveco Group NV	Europe	Netherlands	25 March 2026	Extraordinary Shareholders	All For				1
2040234	NO0010582521	Gjensidige Forsikring ASA	Europe	Norway	26 March 2026	Annual	Against	10 12a	Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1]		1
2039479	ES0113211835	Banco Bilbao Vizcaya Argentaria SA	Europe	Spain	19 March 2026	Annual	All For			2.1,10	1
2045076	ES0113900J37	Banco Santander SA	Europe	Spain	26 March 2026	Annual	Against	5D	Pay is misaligned with EOS remuneration principles		2
2043124	ES0140609019	CaixaBank SA	Europe	Spain	26 March 2026	Annual	All For			6.2,6.5	1
2039874	SE0000148884	Skandinaviska Enskilda Banken AB	Europe	Sweden	24 March 2026	Annual	Against	14a2 14a10,14.b 16	Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to potential overboarding Pay is misaligned with EOS remuneration principles		2
2034084	SE0000242455	Swedbank AB	Europe	Sweden	24 March 2026	Annual	All For				1

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2038319	SE0007100599	Svenska Handelsbanken AB	Europe	Sweden	25 March 2026	Annual	Against	18.H 18.C,19.1 18.G	Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to potential overboarding Concerns related to potential overboarding		1
2040230	SE0000112724	Svenska Cellulosa AB SCA	Europe	Sweden	27 March 2026	Annual	Against	12.9 12.7,13 12.1 16	Concerns related to inappropriate membership of committees Concerns related to inappropriate membership of committees Concerns related to potential overboarding Concerns related to potential overboarding Pay is misaligned with EOS remuneration principles		1
2009889	SE0011090018	Holmen AB	Europe	Sweden	30 March 2026	Annual	Against	14 16	Concerns related to the level of independent directors on the board, which in line with our policy should comprise a majority of directors in order to better protect minority shareholder interests.[BoardStructure1] Concerns related to membership of a key committee, which in line with our voting policy should comprise fully independent directors only in order to better protect shareholder interests and avoid undue influence on key committee decisions and oversight.[BoardStructure3] Concern that the director has insufficient time to dedicate to the their directorship, particularly at times of heavy demand for board oversight, taking into account other commitments including relevant board, executive and other formal positions.[DirectorElection1] Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors.[Remuneration1]		1
2033538	CH0012005267	Novartis AG	Europe	Switzerland	06 March 2026	Annual	Against	5.3,10	Pay is misaligned with EOS remuneration principles		1
2039658	CH0008038389	Swiss Prime Site AG	Europe	Switzerland	12 March 2026	Annual	Against	8	Concerns related to inadequate reporting		1
2042280	CH0012221716	ABB Ltd.	Europe	Switzerland	19 March 2026	Annual	Against	11	Concerns related to inadequate reporting		2
2037530	CH0010645932	Givaudan SA	Europe	Switzerland	19 March 2026	Annual	Against	8 6.1.5	Concerns related to inadequate reporting Concerns related to potential overboarding		1
2035812	CH0008742519	Swisscom AG	Europe	Switzerland	25 March 2026	Annual	Against	9 4.7	Concerns related to inadequate reporting Concerns related to inappropriate membership of committees		1
2038873	CH1256740924	SGS SA	Europe	Switzerland	26 March 2026	Annual	Against	7 4.1,7,4.3.3 1.3	Concerns related to inadequate reporting Inadequate management of climate-related risks Pay is misaligned with EOS remuneration principles		1
2021167	CA12532H1047	CGI Inc.	North America	Canada	28 January 2026	Annual	Against	1.8 6	Concerns related to protecting shareholder value SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights		1
2025747	US3167731005	Fifth Third Bancorp	North America	USA	06 January 2026	Special	All For				1
2025125	US98980G1022	Zscaler, Inc.	North America	USA	12 January 2026	Annual	Against	1.2 5	Concerns related to board composition Concerns related to overall board structure Concerns related to combined Chair/CEO role Concerns related to protecting shareholder value Shareholder proposal promotes appropriate accountability or incentivisation		1
2025585	US2017231034	Commercial Metals Company	North America	USA	14 January 2026	Annual	Against	1.3	Concerns related to overall board structure		2
2027685	US22160K1051	Costco Wholesale Corporation	North America	USA	15 January 2026	Annual	Against	2,3			1
2025694	US5951121038	Micron Technology, Inc.	North America	USA	15 January 2026	Annual	Against	5	Shareholder proposal promotes appropriate accountability or incentivisation		3
2029232	US00508Y1029	Acuity Inc.	North America	USA	21 January 2026	Annual	All For				1
2025983	US4612021034	Intuit Inc.	North America	USA	22 January 2026	Annual	Against	1e	Concerns related to board composition		2
2029498	US4663131039	Jabil Inc.	North America	USA	22 January 2026	Annual	Against	1e,1g 1f	Concerns related to attendance at board or committee meetings Concerns related to board composition		1
2030761	US0758871091	Becton, Dickinson and Company	North America	USA	27 January 2026	Annual	Against	1.3	Concerns related to board composition		1
2028425	US92826C8394	Visa Inc.	North America	USA	27 January 2026	Annual	All For				2
2031887	US9418481035	Waters Corporation	North America	USA	27 January 2026	Special	All For				1
2031660	US8819191064	Omnicom Group Inc.	North America	USA	28 January 2026	Special	All For				2
2029756	US0476491081	Atkore Inc.	North America	USA	29 January 2026	Annual	All For				1
2030388	US49177J1025	Kenvue Inc.	North America	USA	29 January 2026	Special	All For				1
2030387	US4943681035	Kimberly-Clark Corporation	North America	USA	29 January 2026	Special	All For				1
2030612	US9026811052	UGI Corporation	North America	USA	30 January 2026	Annual	All For				1
2029754	US2910111044	Emerson Electric Co.	North America	USA	03 February 2026	Annual	Against	1c,3 1a	Concerns related to Auditor tenure Concerns related to board composition Concerns related to overall board structure		1
2031093	US0495601058	Atmos Energy Corporation	North America	USA	04 February 2026	Annual	Against	1l	Concerns related to management of environment-related business risks		1
2031884	US4364401012	Hologic, Inc.	North America	USA	05 February 2026	Special	Against	2	Pay is misaligned with EOS remuneration principles		1
2032963	US0304201033	American Water Works Company, Inc.	North America	USA	10 February 2026	Special	All For				2
2032964	US29670G1022	Essential Utilities, Inc.	North America	USA	10 February 2026	Special	All For				1
2031657	US7739031091	Rockwell Automation, Inc.	North America	USA	10 February 2026	Annual	Against	A.1	Concerns related to overall board structure		2
2031861	US69370C1009	PTC Inc.	North America	USA	11 February 2026	Annual	All For				1
2031878	US74736K1016	Qorvo, Inc.	North America	USA	11 February 2026	Special	All For				1
2031880	US83088M1027	Skyworks Solutions, Inc.	North America	USA	11 February 2026	Special	All For				1
2033783	US7547301090	Raymond James Financial, Inc.	North America	USA	19 February 2026	Annual	Against	1f	Concerns related to management of environment-related business risks		1
2033995	US0378331005	Apple Inc.	North America	USA	24 February 2026	Annual	All For				2
2035793	US4663671091	Jack in the Box Inc.	North America	USA	27 February 2026	Proxy Contest	No Action Taken	1a,1b,1c,1d,1e,1f,1g,1h,1i,1j,2,3,4,5			2
2037078	US3032501047	Fair Isaac Corporation	North America	USA	04 March 2026	Annual	Against	1f 2	Concerns related to remuneration committee performance Options/PSUs vest in less than 36 months High variable pay ratio High CEO to average NEO pay		1
2036190	US5779331041	MAXIMUS, Inc.	North America	USA	10 March 2026	Annual	All For				1
2037621	US8894781033	Toll Brothers, Inc.	North America	USA	10 March 2026	Annual	Against	1.2,1.3,1.4,1.8	Concerns related to management of environment-related business risks		1
2036255	US0326541051	Analog Devices, Inc.	North America	USA	11 March 2026	Annual	Against	5	SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes appropriate accountability or incentivisation	1c,2	2
2037343	US0382221051	Applied Materials, Inc.	North America	USA	12 March 2026	Annual	Against	1i	Concerns related to board composition		1
2036779	US3156161024	F5, Inc.	North America	USA	12 March 2026	Annual	Against	2 1b	Concerns that remuneration policy design is insufficiently aligned to long-term shareholder value, in particular appearing to display an insufficient combination of simplicity of design, alignment of incentives to long-term company success, material executive shareholdings, accountability of the board to compensation outcomes; and good engagement between the company and investors. [Remuneration1] Concerns related to remuneration committee performance		2

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2036160	US7475251036	QUALCOMM Incorporated	North America	USA	17 March 2026	Annual	Against	6	Shareholder proposal promotes appropriate accountability or incentivisation		2
2038976	US00846U1016	Agilent Technologies, Inc.	North America	USA	18 March 2026	Annual	Against	1.3	Concerns related to board composition Concerns related to overall board structure		2
2036164	US2546871060	The Walt Disney Company	North America	USA	18 March 2026	Annual	Against	1j,2	Concerns related to the tenure of the auditor, which can indicate a lack of independence, compromised audit quality and excessive familiarity even if the audit partners have transitioned more frequently.[Auditor1]		2
2036770	US49338L1035	Keysight Technologies, Inc.	North America	USA	19 March 2026	Annual	Against	1.2 5	Concerns related to overall board structure Shareholder proposal promotes appropriate accountability or incentivisation		2
2036792	US8552441094	Starbucks Corporation	North America	USA	25 March 2026	Annual	Against	1a 2 1c.1d 5 4	Concerns related to the governance of executive compensation due to repeated incidents of development of remuneration proposals which appear insufficiently aligned to long-term value for the company and for shareholders.[Remuneration5] Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[Remuneration2] 2- Concerns that compensation for certain Named Executive Directors is inappropriately high relative to performance, based on the ratio of variable pay to fixed salary with compensation beyond what is necessary is an indicator of lack of effective governance and a poor use of limited company funds.[RemunerationUS6] 3- Concerns that remuneration is insufficiently aligned to long-term shareholder value, based on performance share units being granted which vest over a relatively short time-scale of less than 36 months.[Remuneration13] Concerns that the board is not appropriately managing risks in its business and wider supply chain related to the respect of human rights which are relevant and material to business opportunity and risk and that changes in board composition would help improve governance and the effectiveness of management in pursuit of long-term value creation.[HumanRights1] Shareholder proposal promotes appropriate accountability or incentivisation Shareholder proposal promotes enhanced shareholder rights		2
2041476	US87162W1009	TD SYNNEX Corporation	North America	USA	25 March 2026	Annual	All For				2
2041029	US1717793095	Ciena Corporation	North America	USA	26 March 2026	Annual	Against	1a 3	Concerns related to overall board structure Concerns related to remuneration committee performance Low shareholding requirement Options/PSUs vest in less than 36 months High variable pay ratio		1
1971838	GB0022569080	Amdocs Limited	United Kingdom	Guernsey	30 January 2026	Annual	Against	1.2	Concerns related to succession planning		1
2030831	GB0032089863	Next Plc	United Kingdom	United Kingdom	15 January 2026	Special	All For				2
2033790	GB00BSZBP530	Reckitt Benckiser Group Plc	United Kingdom	United Kingdom	27 January 2026	Special	All For				1
2034303	GB00BKDTK925	Trainline Plc	United Kingdom	United Kingdom	29 January 2026	Special	All For				1
2024516	GB00B04V1276	Grainger Plc	United Kingdom	United Kingdom	04 February 2026	Annual	All For				1
2024605	GB00B8C3BL03	The Sage Group plc	United Kingdom	United Kingdom	05 February 2026	Annual	All For				1
2029259	GB00B7KR2P84	easyJet Plc	United Kingdom	United Kingdom	12 February 2026	Annual	All For				1
2034922	GB00B1N7Z094	Safestore Holdings Plc	United Kingdom	United Kingdom	18 March 2026	Annual	All For				1